| Year | Ref | Date Identified | Type of Breach (e.g. personal data, contributions, criminal activity, etc) | Description | Action Taken in Response to Breach | Possible Impact (Red/Amber/ Green) | Date Reported to Local Pension Board or Authority | _ | Reported to Data Protection Officer? | Details of any follow up actions taken/required or wider implications | Breach Open/Closed |
|---------|------|-----------------|--|--|---|--|---|-----|---|--|---------------------------------------|
| 2020/21 | | 31/03/22 | Compliance | Prudential have confirmed they have failed to meet 12 month deadline for issuing AVC statements. | Prudential have already notified TPR but SYPA also issuing report for completeness. | Red | 28/04/2022 (LPB) | YES | NO | Wider review of AVC provision being undertaken by external provider. | Open pending any Board comments |
| 2020/21 | | | Compliance | Pension Saving Statements were issued late for 2020/2021 | See separate report at 28/4/22 Board meeting. | Amber | 28/04/2022 (LPB) | ? | NO | See separate report at 28/4/22 Board meeting. | Open pending any Board comments |
| 2022/23 | 59 | 08/04/22 | Personal Data | Set of data queries on MDC file were sent encrypted to wrong Council payroll department. | Recipient requested to delete data and supervisory discussion with member of staff. | Green | 28/04/2022 (LPB) | NO | NO | Further development required by Civica (by Sept 22) and then routine queries will be sent via portal instead. | Open pending any Board comments |
| Year | Ref | Date Identified | Description of Cybersecurity Incident | | Action Taken in Response to Incident | | Date Reported to Local Pension Board or Authority | _ | Reported to Data Protection Officer? | Details of any follow up actions taken/required or wider implications | Incident Open/Closed |
| 2021/22 | CS15 | 04/03/22 | Phishing email sent to two members of SYPA staff containing a link to a fake Microsoft login page. | | Emails were blocked by Mimecast as Spam and not released. The sender was blocked and URLs also blocked. | | 28/04/2022 (LPB) | NO | NO | NCSC cybersecurity elearning course previously undertaken by all staff. Further phishing email testing is planned as part of IT work programme to check users remain vigilant. | Closed |